

Policy Resolution Template – 2023

New Policy Resolutions

Resolution Title:

Moved by:

Seconded by: (Can be determined at the Summit, though members are encouraged to find a seconder before the Summit)

Resolution: The [insert: Province of Manitoba, City of Winnipeg, Manitoba municipalities, or a combination] should ... (what needs to happen, use verbs such as promote, adopt, implement, etc. and target it toward the relevant level of government)

Because: (current situation):

Because: (why does it matter)

Because: (what needs to change)

Because: (how does it fit government priorities)

Because: (how does this resolution relate to or support Community Economic

Development)

Because: (how does it fit within one of the theme areas of the <u>CCEDNet Manitoba</u> <u>Public Policy Road Map</u>: Ending Poverty, Local & Fair Economies, Tackling Climate Change, Sustainable Community-Led Development)

How the public policy solution will be advanced: (Which coalition or group is taking the lead on advocating for this resolution to make it happen? Or, is CCEDNet itself the leader in advancing the policy idea? Is there a way members can express solidarity or get involved with helping make the resolution a reality?)

Notes:

Policy resolutions should be developed in a way that ensures all members understand precisely what it is you are asking them to endorse. A connection to Community Economic Development and at least one of these theme areas should be evident: Ending Poverty, Local & Fair Economies, Tackling Climate Change, Sustainable Community-Led Development.

Resolutions will be kept active for 3 years on the CCEDNet Manitoba website.

Policy resolutions should include every "because" statement outlined to provide a full explanation for the purpose of the resolution, especially for those members who might not be familiar with this particular area of work. Scroll down to see a sample resolution.

The policy resolution statement (eg. The Province of Manitoba should....) ought to be specific about the level of government (provincial or municipal) it is directed at whenever possible.

Motions to Amend Existing Resolutions

A motion to amend an existing resolution should include the following headings:

Resolution Title:

Moved by: member, Seconded by: member

Because: (why you are moving to amend the resolution)

The resolution XX be amended to read as follows: ...

Motions to Repeal Existing Resolutions

A motion to repeal an existing resolution should include the following headings:

Resolution Title:

Moved by: member, Seconded by: member

Because: (why you are moving to repeal the resolution)

The resolution XX be repealed.

Sample Policy Resolution

Expand the First Jobs 4 Youth Program across Manitoba

Moved by: Spence Neighbourhood Association

The Province of Manitoba should expand the core funding for the Youth Employment Hub and First Jobs 4 Youth programs to Neighbourhood Renewal Corporations and other community-based organizations across Manitoba through the Department of Families, learning from the successful model at Spence Neighbourhood Association.

Because Spence Neighbourhood Association's Youth Employment Hub and First Jobs 4 Youth programs provide youth opportunities to gain skills and earn needed income. Youth ages 9-15 are engaged in odd jobs through the Youth Engagement Hub program (catering meetings, yard maintenance) as a way to earn money while contributing to their community. From there, youth transition into First Jobs for Youth, a more intensive training program that prepares youth to enter the workforce in higher paying jobs that enhance their self-esteem, support workforce development, and reinforce the lasting benefit of meaningful employment.

Because investing in Manitoba's future prosperity through support to children and youth is essential for helping to reduce poverty and build stronger communities and is at the heart of the work of Community Economic Development.

Because there are significant opportunities for youth employment opportunities and providing meaningful support to youth living in poverty to enter the labour market and earn an income. Expanding the Youth Employment Hub and First Jobs 4 Youth program across the province would contribute to reducing poverty, creating pathways to meaningful employment for youth, and to work opportunities for community members in their own communities. For example, participants and graduates of the First Jobs 4 Youth program have been employed in recreation facilities in the communities they live in.

Outcomes of the program include:

- Youth without opportunity to earn cash, have access to income
- Reduced involvement in harmful activities (steering youth away from gangs or sexual exploitation)
- Improved self-esteem, sense of self worth
- Positive community engagement and connections established (including inter-generationally)
- Graduating youth have strong resumes and are highly valued as skilled, work-ready employees
- Over 90% graduate into high quality, long-term employment positions
- Increased likelihood for post-secondary enrollment
- Reduced risk of criminal involvement

- Increased creativity
- Increased communication skills
- Improved self-confidence

Because the primary target of Manitoba's poverty reduction strategy is reducing child poverty by 50 percent by 2030, according to 2015 data. While Manitoba saw a reduction in percentage of persons under 18 with income below the Market Basket Measure from 2015-17, that number has been steadily increasing since that time, arriving back at roughly 15% of persons under 18 living in poverty in 2019. While there was a slight blip in data in 2020 due to the impact of the CERB benefit, it is likely that poverty rates among youth will get worse for 2021 data.

Because through this program, SNA leverages ~\$10,000 of Municipal Relations funding into \$250,000 of community investment into increased youth employment, \$2.70 in value for every \$1 invested. While the program is currently funded through Municipal Relations, given its strong return on investment, support through the Department of Families to scale it would be beneficial to the goals of Pathways to a Better Future.

Because expanding community-led and community-owned youth employment programs is an example of Community Economic Development in action. Youth have access to wraparound, community supports through a community-led program, a trusting and safe work environment, and access to employment opportunities within their own communities.

Because this resolution fits within the theme of Ending Poverty and Local & Fair Economies, as it will support addressing and ending the cycle of poverty for youth, and building up community wealth through meaningful youth employment.

How the public policy solution will be advanced: This resolution will be advanced through direct lobbying and advocacy by Network staff on behalf of the membership to the Department of Families, including through budget submissions, meetings with Ministers, and conversations with civil servants.